

## 360° Appraisal

What's it like to join your organisation? See how you are performing, with an audit of your on-boarding experience. We trace the journey from recruitment through to induction, identifying inconsistencies, barriers – and even potential signature experiences in the process.

### For more information contact

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### What's involved

- Agency briefing
- Review of any existing employee opinion polls plus joiners and leavers surveys
- Appraisal of existing printed and online recruitment and on-boarding communications
- Facilitated half day workshop with HR practitioners to map the on-boarding journey and decide high-impact touchpoints
- Identification of a potential signature on-boarding experience and key actions to achieve it
- Assessment of brand reputation and alignment between customer and employee communications.

### Who's it for

The 360° appraisal is designed for senior HR practitioners wanting to attract talented recruits and convey a recruitment experience that represents what it's truly like to work for your company.

### What you get

- Storyboard and recommendations for on-boarding activity from recruitment to selection to day 1 activity
- Comprehensive presentation and recommendations to senior management.

### How long it takes

10 days

### What it costs

£15,000